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July 12, 2019

Dr. Miles Davis
President
Linfield College
900 SE Baker Street
McMinnville, OR 97128

Dear President Davis:

This letter serves as formal notification and official record of action taken by the Northwest Commission on Colleges and Universities (NWCCU) at its meeting on June 19-21, 2019, concerning the Spring 2019 Mission Fulfillment and Sustainability Evaluation of Linfield College. This action was taken after consideration of evidence, including the institution's Self-Evaluation Report, the Peer-Evaluation Report, the optional Institutional Response to the Peer-Evaluation Report, and information received as part of the institutional representative meeting with Commissioners.

Accreditation Action

- Reaffirm Accreditation

Commendations

The Commission commends Linfield College for:

1. The Linfield Libraries faculty and staff for their creativity, dedication, and diligent support of the interests, development, and achievements of students and faculty.
2. Inclusivity and transparency in its budget development process.
3. Its dedicated focus on student support, the high level of student engagement it has engendered, and the widespread inclusion of students in the governance process.
4. The College's Office for Career Development for its effective programs to help students with internships and career placement, its work with curriculum, and its participation in the assessment process.

Recommendations Substantially in Compliance but in Need of Improvement

The Commission recommends that Linfield College:

1. Clarifies its decision-making structures and improves the understanding of all appropriate constituencies with respect to their authority, roles, and responsibilities in an effective system of governance. (2.A.1)
2. Ensures that fair and equitable treatment of faculty and staff continues even in a period of financial challenge and that faculty and staff complaints are addressed in a timely manner. (2.A.22)

July 12, 2019

Page 2 of 2

3. Completes the work it has started to implement a comprehensive and effective system of evaluation at the institution level that is informed by the collection of appropriately defined data used to evaluate achievement of the goals or intended outcomes of all programs and services and that clearly ties to the accomplishment of core theme objectives. (3.B.3, 4.A.2, 4.A.3, 4.A.4)
4. Demonstrate evidence of sufficient cash flows and reserves to sustain its mission, programs, and services. In that effort, the Committee also recommends that the University develop budgets, both capital and non-capital, that appropriately reflect the institution's mission and core theme objectives and relate directly to its strategic plan (Standard 2.F.1).

Required Follow-Up

- Financial Resources Review Fall 2020 to address:
 - Recommendation 4: Spring 2019 Mission Fulfillment and Sustainability
- Mid-Cycle Review Spring 2022 with an Addendum to address:
 - Recommendation 1: Spring 2019 Mission Fulfillment and Sustainability
 - Recommendation 2: Spring 2019 Mission Fulfillment and Sustainability
 - Recommendation 3: Spring 2019 Mission Fulfillment and Sustainability

Future Evaluations

- Financial Resources Review Fall 2020
 - Recommendation 4: Spring 2019 Mission Fulfillment and Sustainability
- Mid-Cycle Evaluation Spring 2022 with an Addendum
 - Recommendation 1: Spring 2019 Mission Fulfillment and Sustainability
 - Recommendation 2: Spring 2019 Mission Fulfillment and Sustainability
 - Recommendation 3: Spring 2019 Mission Fulfillment and Sustainability
- Mission Fulfillment and Sustainability Evaluation Spring 2026

NWCCU is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. If you have questions about any of the information in this letter, please contact your staff liaison, Senior Vice President Les Steele.

Sincerely,



Sonny Ramaswamy
President

SR:ls

cc: Dr. Susan Agre-Kippenhan, Accreditation Liaison Officer
Dr. Ron Large, Spring 2019 Mission Fulfillment and Sustainability Committee Chair