The decision to enter into a collective bargaining agreement is primarily institutional, governed by state laws for public institutions and federal laws for independent institutions. The Commission takes no position on such agreements and does not encourage or discourage them.

Regional accreditation evaluates the effectiveness of an institution in achieving its stated mission and core themes. Its primary concern must lie with the total institution. Whenever institutional policies and procedures are modified by collective bargaining agreements, such modification should not contravene the requirements of Commission standards for accreditation or eligibility requirements.

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