

Criterion	Initial	Emerging	Developed	Highly Developed
<b>Ongoing Planning</b>	Minimal evidence of planning process	Short-term planning process recently implemented	Multi-year planning process with some assessment data	Multi-year planning process with evidence of use of assessment data in planning
<b>Comprehensive Planning</b>	Minimal evidence of comprehensive institution planning	Some evidence of some comprehensive planning	Evidence of all-institutional planning process	Multi-year comprehensive planning
<b>Plans Implemented</b>	Minimal evidence of plans being implemented	Evidence of some aspects of planning being implemented	Evidence of implementation of planning	Multi-year evidence of implementation of planning
<b>Broad-based Participation</b>	Minimal evidence of constituency involvement	Evidence that some constituency groups provided input	Evidence that majority of constituencies provided input to planning	Multi-year evidence that majority of constituency groups provided evidence and that the evidence was utilized in planning and improvements
<b>Informed by Assessment Data</b>	Minimal evidence that assessment data utilized in planning	Some evidence that assessment data were utilized in planning	Evidence that assessment data are collected and analyzed	Evidence that assessment data are collected, analyzed and used for improvements
<b>Planning Guides Resource Allocation</b>	Minimal evidence that resource allocation is guided by formal planning	Some evidence that formal planning guides resource allocation	Evidence that formal planning regularly guides resource allocation	Evidence that formal planning assessment data regularly guides resource allocation
<b>Emergency Preparedness</b>	Minimal evidence of a plan	Plan development underway	Plan developed	Plan developed and evidence that plans are communicated and practiced